

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			1.8%	1.8%	1.8%	1.8%	1.8%
0001 AA01	Administrative Assistant – Level I	HR	\$41.57	\$42.32	\$43.08	\$43.85	\$44.64	\$45.45
0001 AA02	Administrative Assistant – Level II	HR	\$53.11	\$54.06	\$55.04	\$56.03	\$57.04	\$58.06
0001 AB01	Application Engineer – Level I	HR	\$86.20	\$87.75	\$89.33	\$90.94	\$92.57	\$94.24
0001 AB02	Application Engineer – Level II	HR	\$123.12	\$125.34	\$127.59	\$129.89	\$132.23	\$134.61
0001 AC01	Application Programmer – Level I	HR	\$70.56	\$71.83	\$73.12	\$74.44	\$75.78	\$77.14
0001 AC02	Application Programmer – Level II	HR	\$101.25	\$103.07	\$104.93	\$106.82	\$108.74	\$110.70
0001 AC03	Applications Programmer – Level III	HR	\$124.25	\$126.49	\$128.76	\$131.08	\$133.44	\$135.84
0001 AD00	Application Systems Analyst	HR	\$122.19	\$124.39	\$126.63	\$128.91	\$131.23	\$133.59
0001 AE00	Biostatistician	HR	\$110.74	\$112.73	\$114.76	\$116.83	\$118.93	\$121.07
0001 AF01	Business Analyst – Level I	HR	\$77.77	\$79.17	\$80.59	\$82.04	\$83.52	\$85.02
0001 AF02	Business Analyst – Level II	HR	\$107.39	\$109.32	\$111.29	\$113.30	\$115.33	\$117.41
0001 AF03	Business Analyst – Level III	HR	\$129.31	\$131.64	\$134.01	\$136.42	\$138.88	\$141.38
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$107.39	\$109.32	\$111.29	\$113.30	\$115.33	\$117.41
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$129.31	\$131.64	\$134.01	\$136.42	\$138.88	\$141.38
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$145.78	\$148.40	\$151.07	\$153.79	\$156.56	\$159.38
0001 AH00	Chief Information Security Officer	HR	\$171.31	\$174.39	\$177.53	\$180.72	\$183.98	\$187.29
0001 AI00	Communications Hardware Specialist	HR	\$65.63	\$66.81	\$68.01	\$69.23	\$70.48	\$71.75
0001 AJ00	Communications Network Manager	HR	\$122.00	\$124.20	\$126.44	\$128.71	\$131.03	\$133.39
0001 AK00	Communications Software Specialist	HR	\$92.63	\$94.29	\$95.99	\$97.72	\$99.48	\$101.27
0001 AL00	Communications Specialist	HR	\$96.70	\$98.44	\$100.21	\$102.02	\$103.85	\$105.72
0001 AM00	Computer Data Librarian	HR	\$58.40	\$59.45	\$60.52	\$61.61	\$62.72	\$63.85
0001 AN00	Computer Scientist	HR	\$156.20	\$159.01	\$161.88	\$164.79	\$167.76	\$170.78
0001 AO01	Computer Security System Specialist – Level I	HR	\$90.56	\$92.19	\$93.85	\$95.54	\$97.26	\$99.01
0001 AO02	Computer Security System Specialist – Level II	HR	\$114.42	\$116.48	\$118.58	\$120.71	\$122.88	\$125.10
0001 AO03	Computer Security System Specialist – Level III	HR	\$135.02	\$137.45	\$139.92	\$142.44	\$145.00	\$147.61
0001 AP01	Computer Systems Analyst – Level I	HR	\$76.09	\$77.45	\$78.85	\$80.27	\$81.71	\$83.18
0001 AP02	Computer Systems Analyst – Level II	HR	\$95.63	\$97.35	\$99.11	\$100.89	\$102.71	\$104.55

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AP03	Computer Systems Analyst – Level III	HR	\$118.13	\$120.26	\$122.42	\$124.63	\$126.87	\$129.15
0001 AQ00	Configuration Management Specialist	HR	\$91.62	\$93.27	\$94.94	\$96.65	\$98.39	\$100.16
0001 AR01	Cost Analyst – Level I	HR	\$71.16	\$72.44	\$73.74	\$75.07	\$76.42	\$77.80
0001 AR02	Cost Analyst – Level II	HR	\$90.06	\$91.68	\$93.33	\$95.01	\$96.72	\$98.46
0001 AS00	Data Entry Clerk	HR	\$36.51	\$37.17	\$37.84	\$38.52	\$39.21	\$39.92
0001 AT00	Data Security Specialist	HR	\$100.87	\$102.68	\$104.53	\$106.41	\$108.33	\$110.28
0001 AU00	Data Standardization Specialist	HR	\$88.28	\$89.87	\$91.48	\$93.13	\$94.81	\$96.51
0001 AV00	Database Administrator	HR	\$96.71	\$98.45	\$100.22	\$102.02	\$103.86	\$105.73
0001 AW01	Database Management Specialist – Level I	HR	\$80.63	\$82.08	\$83.56	\$85.06	\$86.59	\$88.15
0001 AW02	Database Management Specialist – Level II	HR	\$99.55	\$101.34	\$103.17	\$105.02	\$106.91	\$108.84
0001 AW03	Database Management Specialist – Level III	HR	\$130.53	\$132.88	\$135.27	\$137.71	\$140.18	\$142.71
0001 AX01	Database Specialist – Level I	HR	\$79.24	\$80.66	\$82.11	\$83.59	\$85.10	\$86.63
0001 AX02	Database Specialist – Level II		\$84.55	\$86.07	\$87.62	\$89.19	\$90.80	\$92.43
0001 AX03	Database Specialist – Level III	HR	\$122.53	\$124.73	\$126.98	\$129.26	\$131.59	\$133.96
0001 AY00	Data Warehousing Administrator	HR	\$98.59	\$100.36	\$102.17	\$104.01	\$105.88	\$107.78
0001 AZ00	Data Warehouse Analyst	HR	\$89.46	\$91.07	\$92.71	\$94.37	\$96.07	\$97.80
0001 BA00	Data Warehouse Programmer	HR	\$91.40	\$93.04	\$94.72	\$96.42	\$98.16	\$99.92
0001 BB00	Disaster Recovery Specialist	HR	\$97.41	\$99.16	\$100.94	\$102.76	\$104.61	\$106.49
0001 BC01	Document Control Specialist – Level I	HR	\$47.34	\$48.19	\$49.06	\$49.94	\$50.84	\$51.75
0001 BC02	Document Control Specialist - Level II	HR	\$57.52	\$58.55	\$59.61	\$60.68	\$61.77	\$62.88
0001 BC03	Document Control Specialist – Level III	HR	\$73.78	\$75.11	\$76.46	\$77.84	\$79.24	\$80.67
0001 BD01	Document Support Specialist – Level I	HR	\$48.34	\$49.22	\$50.10	\$51.00	\$51.92	\$52.86
0001 BD02	Document Support Specialist – Level II	HR	\$57.52	\$58.55	\$59.61	\$60.68	\$61.77	\$62.88
0001 BE00	Duplicating Machine Operator	HR	\$38.93	\$39.63	\$40.35	\$41.07	\$41.81	\$42.56
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$84.33	\$85.84	\$87.39	\$88.96	\$90.56	\$92.19
0001 BG00	Electronic Meeting Technographer	HR	\$60.17	\$61.25	\$62.35	\$63.48	\$64.62	\$65.78
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$144.74	\$147.34	\$149.99	\$152.69	\$155.44	\$158.24
0001 BI00	Facilitator	HR	\$96.16	\$97.89	\$99.65	\$101.45	\$103.27	\$105.13

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BJ00	Financial Analyst – IT	HR	\$92.56	\$94.22	\$95.92	\$97.65	\$99.40	\$101.19
0001 BK01	Functional Analyst – Level I	HR	\$91.66	\$93.31	\$94.99	\$96.70	\$98.44	\$100.21
0001 BK02	Functional Analyst – Level II	HR	\$112.35	\$114.37	\$116.43	\$118.52	\$120.66	\$122.83
0001 BL01	General Clerk – Level I	HR	\$31.38	\$31.94	\$32.52	\$33.10	\$33.70	\$34.30
0001 BL02	General Clerk – Level II	HR	\$38.41	\$39.10	\$39.80	\$40.52	\$41.25	\$41.99
0001 BL03	General Clerk – Level III	HR	\$46.71	\$47.55	\$48.40	\$49.27	\$50.16	\$51.06
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$101.88	\$103.71	\$105.58	\$107.48	\$109.41	\$111.38
0001 BN00	Graphical User Interface Designer	HR	\$93.18	\$94.86	\$96.57	\$98.31	\$100.07	\$101.88
0001 BO00	Graphics Specialist	HR	\$64.69	\$65.85	\$67.04	\$68.24	\$69.47	\$70.72
0001 BP00	Hardware Draftsman	HR	\$64.61	\$65.77	\$66.95	\$68.16	\$69.38	\$70.63
0001 BQ01	Hardware Installation Technician – Level I	HR	\$59.22	\$60.29	\$61.37	\$62.48	\$63.60	\$64.75
0001 BQ02	Hardware Installation Technician – Level II	HR	\$74.56	\$75.90	\$77.27	\$78.66	\$80.08	\$81.52
0001 BR00	Hardware Specialist – Information Technology	HR	\$84.35	\$85.87	\$87.42	\$88.99	\$90.59	\$92.22
0001 BS00	Help Desk Manager	HR	\$88.75	\$90.34	\$91.97	\$93.63	\$95.31	\$97.03
0001 BT00	Help Desk Specialist	HR	\$70.58	\$71.85	\$73.15	\$74.46	\$75.80	\$77.17
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.41	\$56.40	\$57.42	\$58.45	\$59.51	\$60.58
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$70.84	\$72.11	\$73.41	\$74.73	\$76.08	\$77.45
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$89.55	\$91.17	\$92.81	\$94.48	\$96.18	\$97.91
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$153.11	\$155.86	\$158.67	\$161.52	\$164.43	\$167.39
0001 BW01	Information Engineer – Level I	HR	\$98.80	\$100.58	\$102.39	\$104.23	\$106.10	\$108.01
0001 BW02	Information Engineer – Level II	HR	\$123.39	\$125.61	\$127.87	\$130.17	\$132.51	\$134.90
0001 BX00	Information Resource Management Analyst	HR	\$101.01	\$102.82	\$104.67	\$106.56	\$108.48	\$110.43
0001 BY00	Information Systems Training Specialist	HR	\$87.63	\$89.20	\$90.81	\$92.44	\$94.11	\$95.80
0001 BZ00	IT Policy/Legislative Specialist	HR	\$150.68	\$153.39	\$156.15	\$158.96	\$161.83	\$164.74
0001 CA00	IT Strategic/Capital Planner	HR	\$140.40	\$142.92	\$145.50	\$148.11	\$150.78	\$153.49
0001 CB00	Knowledge Management Specialist	HR	\$123.39	\$125.61	\$127.87	\$130.17	\$132.51	\$134.90
0001 CC00	Librarian	HR	\$67.71	\$68.93	\$70.17	\$71.43	\$72.72	\$74.03
0001 CD00	Librarian Technician	HR	\$50.25	\$51.15	\$52.07	\$53.01	\$53.96	\$54.93

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0001 CE00	Medical Billing/Account Management Specialist	HR	\$57.91	\$58.95	\$60.01	\$61.10	\$62.19	\$63.31
0001 CF00	Modeling and Simulation Specialist	HR	\$118.27	\$120.40	\$122.56	\$124.77	\$127.01	\$129.30
0001 CG00	Network Administrator	HR	\$85.49	\$87.03	\$88.59	\$90.19	\$91.81	\$93.46
0001 CH00	Network Draftsman	HR	\$67.90	\$69.13	\$70.37	\$71.64	\$72.93	\$74.24
0001 CI01	Network Installation Technician – Level I	HR	\$62.97	\$64.10	\$65.26	\$66.43	\$67.63	\$68.84
0001 CI02	Network Installation Technician – Level II	HR	\$78.27	\$79.68	\$81.11	\$82.57	\$84.06	\$85.57
0001 CJ00	Network Support Technician	HR	\$67.18	\$68.39	\$69.62	\$70.88	\$72.15	\$73.45
0001 CK00	Operations Manager	HR	\$118.33	\$120.46	\$122.63	\$124.84	\$127.08	\$129.37
0001 CL00	Procurement Product Specialist	HR	\$84.04	\$85.56	\$87.10	\$88.66	\$90.26	\$91.88
0001 CM00	Program Administration Specialist	HR	\$71.59	\$72.87	\$74.19	\$75.52	\$76.88	\$78.27
0001 CN00	Program Analyst	HR	\$100.66	\$102.47	\$104.32	\$106.20	\$108.11	\$110.05
0001 CO00	Program Manager	HR	\$169.68	\$172.73	\$175.84	\$179.00	\$182.23	\$185.51
0001 CP00	Project Control Specialist	HR	\$93.47	\$95.15	\$96.86	\$98.61	\$100.38	\$102.19
0001 CQ00	Project Leader	HR	\$114.84	\$116.90	\$119.01	\$121.15	\$123.33	\$125.55
0001 CR01	Project Manager – Level I	HR	\$111.81	\$113.82	\$115.87	\$117.95	\$120.08	\$122.24
0001 CR02	Project Manager – Level II	HR	\$132.05	\$134.42	\$136.84	\$139.31	\$141.81	\$144.37
0001 CR03	Project Manager – Level III	HR	\$169.68	\$172.73	\$175.84	\$179.01	\$182.23	\$185.51
0001 CS00	Public Health Analyst	HR	\$104.14	\$106.02	\$107.93	\$109.87	\$111.85	\$113.86
0001 CT00	Quality Assurance Analyst	HR	\$95.18	\$96.89	\$98.63	\$100.41	\$102.22	\$104.06
0001 CU00	Quality Assurance Manager	HR	\$121.91	\$124.11	\$126.34	\$128.62	\$130.93	\$133.29
0001 CV00	Quality Assurance Specialist	HR	\$86.37	\$87.92	\$89.50	\$91.11	\$92.75	\$94.42
0001 CW00	Records Management Specialist	HR	\$67.07	\$68.28	\$69.51	\$70.76	\$72.03	\$73.33
0001 CX00	Scanner Operator	HR	\$40.55	\$41.28	\$42.02	\$42.78	\$43.55	\$44.33
0001 CY00	Scientific Data Analyst	HR	\$106.30	\$108.21	\$110.16	\$112.14	\$114.16	\$116.22
0001 CZ01	Subject Matter Expert – Level I	HR	\$154.68	\$157.46	\$160.29	\$163.18	\$166.12	\$169.11
0001 CZ02	Subject Matter Expert – Level II	HR	\$156.55	\$159.36	\$162.23	\$165.15	\$168.13	\$171.15
0001 CZ03	Subject Matter Expert – Level III	HR	\$207.36	\$211.09	\$214.89	\$218.76	\$222.69	\$226.70
0001 DA01	System Administrator – Level I	HR	\$76.26	\$77.64	\$79.03	\$80.46	\$81.91	\$83.38

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DA02	System Administrator – Level II	HR	\$80.14	\$81.58	\$83.05	\$84.54	\$86.06	\$87.61
0001 DA03	System Administrator – Level III	HR	\$99.80	\$101.59	\$103.42	\$105.28	\$107.18	\$109.11
0001 DB01	Systems Architect – Level I	HR	\$126.97	\$129.25	\$131.58	\$133.95	\$136.36	\$138.81
0001 DB02	Systems Architect – Level II	HR	\$142.68	\$145.24	\$147.86	\$150.52	\$153.23	\$155.99
0001 DC01	Systems Engineer – Level I	HR	\$90.45	\$92.08	\$93.73	\$95.42	\$97.14	\$98.89
0001 DC02	Systems Engineer – Level II	HR	\$95.91	\$97.63	\$99.39	\$101.18	\$103.00	\$104.85
0001 DC03	Systems Engineer – Level III	HR	\$130.89	\$133.24	\$135.64	\$138.08	\$140.57	\$143.10
0001 DD00	System Operator	HR	\$61.71	\$62.82	\$63.95	\$65.10	\$66.27	\$67.46
0001 DE00	System Programmer	HR	\$101.37	\$103.19	\$105.05	\$106.94	\$108.87	\$110.83
0001 DF01	Technical Writer/Editor – Level I	HR	\$68.79	\$70.03	\$71.29	\$72.57	\$73.88	\$75.21
0001 DF02	Technical Writer/Editor – Level II	HR	\$71.91	\$73.20	\$74.52	\$75.86	\$77.23	\$78.62
0001 DF03	Technical Writer/Editor – Level III	HR	\$96.30	\$98.04	\$99.80	\$101.60	\$103.43	\$105.29
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.04	\$83.51	\$85.02	\$86.55	\$88.10	\$89.69
0001 DG02	Telecommunications Engineer - Level II	HR	\$99.87	\$101.66	\$103.49	\$105.36	\$107.25	\$109.18
0001 DH01	Telecommunications Specialist – Level I	HR	\$80.39	\$81.84	\$83.31	\$84.81	\$86.34	\$87.89
0001 DH02	Telecommunications Specialist - Level II	HR	\$100.53	\$102.34	\$104.18	\$106.06	\$107.97	\$109.91
0001 DI00	Test Engineer	HR	\$92.79	\$94.46	\$96.16	\$97.89	\$99.65	\$101.44
0001 DJ00	Training Manager	HR	\$109.14	\$111.11	\$113.11	\$115.14	\$117.22	\$119.33
0001 DK01	Training Specialist – Level I	HR	\$73.83	\$75.16	\$76.51	\$77.89	\$79.29	\$80.72
0001 DK02	Training Specialist – Level II	HR	\$90.90	\$92.53	\$94.20	\$95.90	\$97.62	\$99.38
0001 DL00	Web Content Administrator	HR	\$77.18	\$78.57	\$79.98	\$81.42	\$82.89	\$84.38
0001 DM00	Web Designer	HR	\$100.88	\$102.70	\$104.54	\$106.43	\$108.34	\$110.29
0001 DN00	Web Project Manager	HR	\$126.90	\$129.18	\$131.51	\$133.87	\$136.28	\$138.74
0001 DO00	Web Software Developer	HR	\$104.44	\$106.32	\$108.23	\$110.18	\$112.16	\$114.18
0001 DP00	Webmaster	HR	\$82.31	\$83.79	\$85.30	\$86.83	\$88.39	\$89.99
0001 DQ00	Wide Area Network Administrator	HR	\$96.70	\$98.44	\$100.21	\$102.02	\$103.85	\$105.72

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	Escalation rate			1.8%	1.8%	1.8%	1.8%	1.8%
0002 AA01	Administrative Assistant – Level I	HR	\$37.04	\$37.70	\$38.38	\$39.07	\$39.78	\$40.49
0002 AA02	Administrative Assistant – Level II	HR	\$47.32	\$48.17	\$49.04	\$49.92	\$50.82	\$51.73
0002 AB01	Application Engineer – Level I	HR	\$76.80	\$78.18	\$79.59	\$81.02	\$82.48	\$83.97
0002 AB02	Application Engineer – Level II	HR	\$109.70	\$111.67	\$113.68	\$115.73	\$117.81	\$119.93
0002 AC01	Application Programmer – Level I	HR	\$62.87	\$64.00	\$65.15	\$66.33	\$67.52	\$68.73
0002 AC02	Application Programmer – Level II	HR	\$90.21	\$91.84	\$93.49	\$95.17	\$96.89	\$98.63
0002 AC03	Applications Programmer – Level III	HR	\$110.71	\$112.70	\$114.73	\$116.79	\$118.90	\$121.04
0002 AD00	Application Systems Analyst	HR	\$108.87	\$110.83	\$112.83	\$114.86	\$116.92	\$119.03
0002 AE00	Biostatatician	HR	\$98.67	\$100.45	\$102.25	\$104.09	\$105.97	\$107.88
0002 AF01	Business Analyst – Level I	HR	\$69.29	\$70.54	\$71.81	\$73.10	\$74.41	\$75.75
0002 AF02	Business Analyst – Level II	HR	\$95.69	\$97.41	\$99.16	\$100.95	\$102.76	\$104.61
0002 AF03	Business Analyst – Level III	HR	\$115.22	\$117.29	\$119.40	\$121.55	\$123.74	\$125.97
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$95.69	\$97.41	\$99.16	\$100.95	\$102.76	\$104.61
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$115.22	\$117.29	\$119.40	\$121.55	\$123.74	\$125.97
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$129.89	\$132.22	\$134.60	\$137.03	\$139.49	\$142.01
0002 AH00	Chief Information Security Officer	HR	\$152.63	\$155.38	\$158.18	\$161.03	\$163.92	\$166.87
0002 AI00	Communications Hardware Specialist	HR	\$58.47	\$59.53	\$60.60	\$61.69	\$62.80	\$63.93
0002 AJ00	Communications Network Manager	HR	\$108.71	\$110.66	\$112.65	\$114.68	\$116.75	\$118.85
0002 AK00	Communications Software Specialist	HR	\$82.53	\$84.02	\$85.53	\$87.07	\$88.63	\$90.23
0002 AL00	Communications Specialist	HR	\$86.16	\$87.71	\$89.29	\$90.90	\$92.53	\$94.20
0002 AM00	Computer Data Librarian	HR	\$52.03	\$52.97	\$53.92	\$54.89	\$55.88	\$56.89
0002 AN00	Computer Scientist	HR	\$139.18	\$141.68	\$144.23	\$146.83	\$149.47	\$152.16
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.69	\$82.14	\$83.62	\$85.12	\$86.66	\$88.22
0002 AO02	Computer Security System Specialist – Level II	HR	\$101.95	\$103.78	\$105.65	\$107.55	\$109.49	\$111.46
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.30	\$122.47	\$124.67	\$126.91	\$129.20	\$131.52
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.79	\$69.01	\$70.25	\$71.52	\$72.81	\$74.12
0002 AP02	Computer Systems Analyst – Level II	HR	\$85.21	\$86.74	\$88.30	\$89.89	\$91.51	\$93.16

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0002 AP03	Computer Systems Analyst – Level III	HR	\$105.25	\$107.15	\$109.08	\$111.04	\$113.04	\$115.07
0002 AQ00	Configuration Management Specialist	HR	\$81.63	\$83.10	\$84.60	\$86.12	\$87.67	\$89.25
0002 AR01	Cost Analyst – Level I	HR	\$63.40	\$64.54	\$65.70	\$66.89	\$68.09	\$69.32
0002 AR02	Cost Analyst – Level II	HR	\$80.24	\$81.69	\$83.16	\$84.66	\$86.18	\$87.73
0002 AS00	Data Entry Clerk	HR	\$32.53	\$33.12	\$33.71	\$34.32	\$34.94	\$35.57
0002 AT00	Data Security Specialist	HR	\$89.87	\$91.49	\$93.14	\$94.81	\$96.52	\$98.26
0002 AU00	Data Standardization Specialist	HR	\$78.66	\$80.07	\$81.51	\$82.98	\$84.47	\$85.99
0002 AV00	Database Administrator	HR	\$86.17	\$87.72	\$89.30	\$90.90	\$92.54	\$94.20
0002 AW01	Database Management Specialist – Level I	HR	\$71.84	\$73.13	\$74.45	\$75.79	\$77.15	\$78.54
0002 AW02	Database Management Specialist – Level II	HR	\$88.70	\$90.30	\$91.92	\$93.58	\$95.26	\$96.97
0002 AW03	Database Management Specialist – Level III	HR	\$116.30	\$118.40	\$120.53	\$122.70	\$124.90	\$127.15
0002 AX01	Database Specialist – Level I	HR	\$70.60	\$71.87	\$73.16	\$74.48	\$75.82	\$77.19
0002 AX02	Database Specialist – Level II	HR	\$75.33	\$76.69	\$78.07	\$79.47	\$80.90	\$82.36
0002 AX03	Database Specialist – Level III	HR	\$109.17	\$111.14	\$113.14	\$115.17	\$117.25	\$119.36
0002 AY00	Data Warehousing Administrator	HR	\$87.84	\$89.42	\$91.03	\$92.67	\$94.34	\$96.04
0002 AZ00	Data Warehouse Analyst	HR	\$79.71	\$81.14	\$82.60	\$84.09	\$85.60	\$87.14
0002 BA00	Data Warehouse Programmer	HR	\$81.43	\$82.90	\$84.39	\$85.91	\$87.46	\$89.03
0002 BB00	Disaster Recovery Specialist	HR	\$86.79	\$88.35	\$89.94	\$91.56	\$93.21	\$94.89
0002 BC01	Document Control Specialist – Level I	HR	\$42.18	\$42.94	\$43.71	\$44.50	\$45.30	\$46.11
0002 BC02	Document Control Specialist - Level II	HR	\$51.25	\$52.17	\$53.11	\$54.06	\$55.04	\$56.03
0002 BC03	Document Control Specialist – Level III	HR	\$65.74	\$66.93	\$68.13	\$69.36	\$70.60	\$71.88
0002 BD01	Document Support Specialist – Level I	HR	\$43.08	\$43.85	\$44.64	\$45.44	\$46.26	\$47.09
0002 BD02	Document Support Specialist – Level II	HR	\$51.25	\$52.17	\$53.11	\$54.06	\$55.04	\$56.03
0002 BE00	Duplicating Machine Operator	HR	\$34.69	\$35.31	\$35.95	\$36.60	\$37.25	\$37.92
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$75.13	\$76.49	\$77.86	\$79.27	\$80.69	\$82.14
0002 BG00	Electronic Meeting Technographer	HR	\$53.61	\$54.58	\$55.56	\$56.56	\$57.58	\$58.61
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$128.96	\$131.28	\$133.64	\$136.05	\$138.50	\$140.99
0002 BI00	Facilitator	HR	\$85.68	\$87.22	\$88.79	\$90.39	\$92.02	\$93.67

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$82.47	\$83.95	\$85.47	\$87.00	\$88.57	\$90.16
0002 BK01	Functional Analyst – Level I	HR	\$81.67	\$83.14	\$84.63	\$86.16	\$87.71	\$89.29
0002 BK02	Functional Analyst – Level II	HR	\$100.10	\$101.90	\$103.74	\$105.61	\$107.51	\$109.44
0002 BL01	General Clerk – Level I	HR	\$27.96	\$28.46	\$28.97	\$29.49	\$30.02	\$30.57
0002 BL02	General Clerk – Level II	HR	\$34.22	\$34.84	\$35.47	\$36.10	\$36.75	\$37.41
0002 BL03	General Clerk – Level III	HR	\$41.62	\$42.36	\$43.13	\$43.90	\$44.69	\$45.50
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$90.77	\$92.40	\$94.07	\$95.76	\$97.48	\$99.24
0002 BN00	Graphical User Interface Designer	HR	\$83.03	\$84.52	\$86.04	\$87.59	\$89.17	\$90.77
0002 BO00	Graphics Specialist	HR	\$57.64	\$58.67	\$59.73	\$60.80	\$61.90	\$63.01
0002 BP00	Hardware Draftsman	HR	\$57.56	\$58.60	\$59.66	\$60.73	\$61.82	\$62.93
0002 BQ01	Hardware Installation Technician – Level I	HR	\$52.77	\$53.72	\$54.68	\$55.67	\$56.67	\$57.69
0002 BQ02	Hardware Installation Technician – Level II	HR	\$66.43	\$67.63	\$68.85	\$70.09	\$71.35	\$72.63
0002 BR00	Hardware Specialist – Information Technology	HR	\$75.16	\$76.51	\$77.89	\$79.29	\$80.72	\$82.17
0002 BS00	Help Desk Manager	HR	\$79.07	\$80.50	\$81.95	\$83.42	\$84.92	\$86.45
0002 BT00	Help Desk Specialist	HR	\$62.89	\$64.02	\$65.17	\$66.35	\$67.54	\$68.76
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.37	\$50.26	\$51.16	\$52.08	\$53.02	\$53.97
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$63.12	\$64.25	\$65.41	\$66.59	\$67.79	\$69.01
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$79.79	\$81.23	\$82.69	\$84.18	\$85.70	\$87.24
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$136.42	\$138.87	\$141.37	\$143.92	\$146.51	\$149.15
0002 BW01	Information Engineer – Level I	HR	\$88.03	\$89.61	\$91.23	\$92.87	\$94.54	\$96.24
0002 BW02	Information Engineer – Level II	HR	\$109.94	\$111.92	\$113.93	\$115.98	\$118.07	\$120.19
0002 BX00	Information Resource Management Analyst	HR	\$90.00	\$91.62	\$93.26	\$94.94	\$96.65	\$98.39
0002 BY00	Information Systems Training Specialist	HR	\$78.08	\$79.48	\$80.91	\$82.37	\$83.85	\$85.36
0002 BZ00	IT Policy/Legislative Specialist	HR	\$134.26	\$136.67	\$139.13	\$141.64	\$144.19	\$146.78
0002 CA00	IT Strategic/Capital Planner	HR	\$125.09	\$127.34	\$129.64	\$131.97	\$134.34	\$136.76
0002 CB00	Knowledge Management Specialist	HR	\$109.94	\$111.92	\$113.93	\$115.98	\$118.07	\$120.19
0002 CC00	Librarian	HR	\$60.33	\$61.41	\$62.52	\$63.65	\$64.79	\$65.96
0002 CD00	Librarian Technician	HR	\$44.77	\$45.58	\$46.40	\$47.23	\$48.08	\$48.95

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$51.60	\$52.53	\$53.47	\$54.44	\$55.42	\$56.41
0002 CF00	Modeling and Simulation Specialist	HR	\$105.38	\$107.27	\$109.20	\$111.17	\$113.17	\$115.21
0002 CG00	Network Administrator	HR	\$76.17	\$77.54	\$78.94	\$80.36	\$81.80	\$83.27
0002 CH00	Network Draftsman	HR	\$60.50	\$61.59	\$62.70	\$63.83	\$64.98	\$66.15
0002 CI01	Network Installation Technician – Level I	HR	\$56.11	\$57.11	\$58.14	\$59.19	\$60.26	\$61.34
0002 CI02	Network Installation Technician – Level II	HR	\$69.74	\$70.99	\$72.27	\$73.57	\$74.89	\$76.24
0002 CJ00	Network Support Technician	HR	\$59.86	\$60.94	\$62.03	\$63.15	\$64.29	\$65.44
0002 CK00	Operations Manager	HR	\$105.43	\$107.33	\$109.26	\$111.23	\$113.23	\$115.27
0002 CL00	Procurement Product Specialist	HR	\$74.88	\$76.23	\$77.60	\$79.00	\$80.42	\$81.87
0002 CM00	Program Administration Specialist	HR	\$63.78	\$64.93	\$66.10	\$67.29	\$68.50	\$69.73
0002 CN00	Program Analyst	HR	\$89.69	\$91.30	\$92.95	\$94.62	\$96.32	\$98.06
0002 CO00	Program Manager	HR	\$151.18	\$153.90	\$156.67	\$159.49	\$162.36	\$165.29
0002 CP00	Project Control Specialist	HR	\$83.28	\$84.78	\$86.31	\$87.86	\$89.44	\$91.05
0002 CQ00	Project Leader	HR	\$102.32	\$104.16	\$106.04	\$107.94	\$109.89	\$111.87
0002 CR01	Project Manager – Level I	HR	\$99.62	\$101.41	\$103.24	\$105.10	\$106.99	\$108.91
0002 CR02	Project Manager – Level II	HR	\$117.65	\$119.77	\$121.93	\$124.12	\$126.36	\$128.63
0002 CR03	Project Manager – Level III	HR	\$151.18	\$153.90	\$156.68	\$159.50	\$162.37	\$165.29
0002 CS00	Public Health Analyst	HR	\$92.79	\$94.46	\$96.16	\$97.89	\$99.65	\$101.45
0002 CT00	Quality Assurance Analyst	HR	\$84.80	\$86.33	\$87.88	\$89.46	\$91.07	\$92.71
0002 CU00	Quality Assurance Manager	HR	\$108.63	\$110.58	\$112.57	\$114.60	\$116.66	\$118.76
0002 CV00	Quality Assurance Specialist	HR	\$76.95	\$78.34	\$79.75	\$81.18	\$82.64	\$84.13
0002 CW00	Records Management Specialist	HR	\$59.76	\$60.84	\$61.93	\$63.05	\$64.18	\$65.34
0002 CX00	Scanner Operator	HR	\$36.13	\$36.78	\$37.44	\$38.12	\$38.80	\$39.50
0002 CY00	Scientific Data Analyst	HR	\$94.71	\$96.42	\$98.15	\$99.92	\$101.72	\$103.55
0002 CZ01	Subject Matter Expert – Level I	HR	\$137.82	\$140.30	\$142.82	\$145.39	\$148.01	\$150.67
0002 CZ02	Subject Matter Expert – Level II	HR	\$139.48	\$141.99	\$144.55	\$147.15	\$149.80	\$152.50
0002 CZ03	Subject Matter Expert – Level III	HR	\$184.75	\$188.08	\$191.47	\$194.91	\$198.42	\$201.99
0002 DA01	System Administrator – Level I	HR	\$67.95	\$69.17	\$70.42	\$71.69	\$72.98	\$74.29

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$71.40	\$72.69	\$74.00	\$75.33	\$76.68	\$78.06
0002 DA03	System Administrator – Level III	HR	\$88.92	\$90.52	\$92.15	\$93.81	\$95.50	\$97.21
0002 DB01	Systems Architect – Level I	HR	\$113.13	\$115.16	\$117.24	\$119.35	\$121.49	\$123.68
0002 DB02	Systems Architect – Level II	HR	\$127.12	\$129.41	\$131.74	\$134.11	\$136.53	\$138.99
0002 DC01	Systems Engineer – Level I	HR	\$80.59	\$82.04	\$83.52	\$85.02	\$86.55	\$88.11
0002 DC02	Systems Engineer – Level II	HR	\$85.45	\$86.99	\$88.56	\$90.15	\$91.77	\$93.43
0002 DC03	Systems Engineer – Level III	HR	\$116.62	\$118.72	\$120.86	\$123.03	\$125.25	\$127.50
0002 DD00	System Operator	HR	\$54.98	\$55.97	\$56.98	\$58.00	\$59.05	\$60.11
0002 DE00	System Programmer	HR	\$90.32	\$91.95	\$93.60	\$95.29	\$97.00	\$98.75
0002 DF01	Technical Writer/Editor – Level I	HR	\$61.29	\$62.39	\$63.52	\$64.66	\$65.82	\$67.01
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.07	\$65.22	\$66.40	\$67.59	\$68.81	\$70.05
0002 DF03	Technical Writer/Editor – Level III	HR	\$85.81	\$87.35	\$88.92	\$90.52	\$92.15	\$93.81
0002 DG01	Telecommunications Engineer – Level I	HR	\$73.09	\$74.41	\$75.75	\$77.11	\$78.50	\$79.91
0002 DG02	Telecommunications Engineer - Level II	HR	\$88.98	\$90.58	\$92.21	\$93.87	\$95.56	\$97.28
0002 DH01	Telecommunications Specialist – Level I	HR	\$71.63	\$72.92	\$74.23	\$75.57	\$76.93	\$78.31
0002 DH02	Telecommunications Specialist - Level II	HR	\$89.57	\$91.19	\$92.83	\$94.50	\$96.20	\$97.93
0002 DI00	Test Engineer	HR	\$82.67	\$84.16	\$85.68	\$87.22	\$88.79	\$90.39
0002 DJ00	Training Manager	HR	\$97.25	\$99.00	\$100.78	\$102.59	\$104.44	\$106.32
0002 DK01	Training Specialist – Level I	HR	\$65.78	\$66.96	\$68.17	\$69.40	\$70.65	\$71.92
0002 DK02	Training Specialist – Level II	HR	\$80.99	\$82.45	\$83.93	\$85.44	\$86.98	\$88.55
0002 DL00	Web Content Administrator	HR	\$68.76	\$70.00	\$71.26	\$72.54	\$73.85	\$75.18
0002 DM00	Web Designer	HR	\$89.88	\$91.50	\$93.15	\$94.83	\$96.53	\$98.27
0002 DN00	Web Project Manager	HR	\$113.06	\$115.10	\$117.17	\$119.28	\$121.43	\$123.61
0002 DO00	Web Software Developer	HR	\$93.05	\$94.73	\$96.43	\$98.17	\$99.94	\$101.73
0002 DP00	Webmaster	HR	\$73.34	\$74.66	\$76.00	\$77.37	\$78.76	\$80.18
0002 DQ00	Wide Area Network Administrator	HR	\$86.16	\$87.71	\$89.29	\$90.90	\$92.53	\$94.20